



# unitar

United Nations Institute for Training and Research

## Unitar Online Catalogue

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### Military Gender Advisor Course [2025]

Peace

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Type:	Course
Location:	Web-based
Duration:	12 Months
Programme Area:	Peacekeeping, , Other
Website:	<a href="https://unitar.org/sustainable-development-goals/peace/our-portfolio/pre-deploy...">https://unitar.org/sustainable-development-goals/peace/our-portfolio/pre-deploy...</a>
Price:	\$0.00
Event Focal Point Email:	pdta@unitar.org
Partnership:	Department of Peace Operations, Organisation internationale de la Francophonie (OIF), Government of France

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### BACKGROUND

In the majority of Peacekeeping Operations (PKOs), the appointment responsible for gender-related matters is the Military Gender Advisor (MGA). This is a new role in the military component of a peacekeeping operation. Force Commanders see merit in having someone in the planning cell who can integrate UN Security Council Resolutions on Women, Peace and Security, Conflict-Related Sexual Violence, and Gender-based Violence, in the work of operational staff. All United

Nations peacekeeping missions with a protection of civilian's mandate have established Military Gender Advisers positions. The United Nations Force Headquarters Handbook[1] states the need for Military Gender Advisors and Military Gender Focal Points (MGFP). The UN requires each battalion to have at least one Military Gender Focal Point[2].

This course will address the current capability gap of Troop Contributing Countries when personnel are deployed in the role of MGA or Military Gender Focal Point. There are currently no UN DPO Pre-Deployment courses that develop the capacity of military officers to integrate a gender perspective in a military context as required by MGA and MGFP. The UN requires each battalion to have at least one gender focal point (see United Nations Force Headquarters and United Nations Infantry Battalions Manuals). Until now, the UN did not offer specific training to train individuals ready to perform these specific functions.

The rationale for this course is mentioned in the UN Security Council Resolutions on Women, Peace, and Security (UNSCR 1325 and UNSCR 2242), which call on the Member States to better apply gender perspective into military peacekeeping activities. The 2015 High-Level Independent Panel on Peacekeeping Operations recommends that the Secretariat:

- Develop a strategy for the creation of gender-sensitive forces and police, in particular by encouraging troop-contributing countries to develop and/or implement a national action plan on UN Security Council resolution 1325 United.
- Support Member States to establish a strong global training partnership, based on a training certification system to help target limited resources among the Member States.
- Carry out gender-sensitive analysis throughout the process of analysis, planning, implementation, review, appraisal, and withdrawal of missions.

*[1] United Nations Force Headquarters handbook, pages 20 and 37.*

*[2] United Nations Infantry Battalions Manuals, page 69*

## EVENT OBJECTIVES

In order for the UN peace operations to better integrate a gender perspective in the implementation of their mandates, the UN DPO and UNITAR with the support of the IOF and France have developed the first training dedicated specifically to the roles and tasks of military gender advisers and military gender focal points within peace operations.

The military gender advisor course aims to support military personnel who will be deployed as Military gender advisers or military gender focal points in UN peace operations. The training will be of interest also for civilians and professionals working in peace operations.

The training will enable participants to be sufficiently equipped to act as military gender advisers or military gender focal points in peace operations, and thus to be able to put into practice, taking into account the socio-cultural context of the theatres of operations, the UN Security Council resolutions on Women, Peace and Security, the protection of civilians, child protection and conflict-related sexual violence.

## LEARNING OBJECTIVES

This training requires that participants master and imbibe certain essential skills, knowledge, and attitudes. This course will equip participants with the basic knowledge of their work as a Military Gender Adviser for the United Nations Peacekeeping Operations.

At the end of this course participants will be able to:

- Define key vocabulary and concepts related to the Women, Peace and Security Agenda, and relevant to your work as an MGA.
- Explain the responsibilities of the MGA and the MGFP at the FHQ, SHQ and unit levels.
- Recall the direction and guidance provided by the UN Security Council to the UN PKO for gender mainstreaming through UN mandate and UN Security Council Resolutions defining the WPS Agenda.

- Identify the main actors you will work with as an MGA and the coordination mechanisms to liaise with them.
- Explain how to conduct different types of gender analysis and assessments, and develop a gender strategy for the UN military component.

## CONTENT AND STRUCTURE

This course consists of five modules, the participants have 2 months to complete them.

Participants will be assessed at the end of each module. A score of 80% is required to pass the module and move on to the next. They are allowed 3 attempts.

At the end of the course, and if the assessments are passed, a certificate of completion will be issued to the participant.

## METHODOLOGY

Online, self-paced course organised into 5 main modules. In each module, the learner is presented with key information and exercises to enable them to integrate theory with practice.

## TARGETED AUDIENCE

This course targets Military Gender Advisors (MGA) and Military Gender Focal Point (MGFP). The training will be of interest also for civilians and professionals working in peace operations and is open to anyone willing to learn more about gender equality and gender mainstream in mission.

Please note that after signing up, you will receive an automated email with further instructions.